

## HR Manager, Arcam Group

We are looking for a top notch HR manager to Arcam, a fast growing company in the industrial 3D-printing field. The right candidate has a passion for people and appreciates working in a smaller, entrepreneurial environment where every person makes a difference. As Arcam does not currently have a HR function at a group level, this is an opportunity to build a HR culture in a growing organization. The position is based in the Boston area, MA.

### Responsibilities

- Provide HR support to CEO and other group leaders, on organizational and employee matters, HR processes and other general HR activities.
- Provide HR expertise on developing and executing organization level HR strategies to align with the business strategy.
- Develop and implement recruitment strategies for the Group and its Business Units, working with local HR functions.
- Develop and implement talent management strategies including leadership assessment and succession planning for leader positions in the Group.
- Identify key talents in the organization and support and provide career mapping and training programs.
- Provide HR process and policy expertise, including assisting the CEO in salary and incentive program planning.

### Requirements

- Academic degree in HR, Labor Industrial Relations or related discipline
- 10+ years' well documented experience in the HR field from a larger or medium sized company with well-respected HR practices
- Hands on, independent personality, handling an entrepreneurial, ambiguous environment with limited corporate support functions.
- Experience within an international business environment.
- Strong oral and written communication skills.
- Demonstrated ability to lead and implement change programs.

### About Arcam Group

Arcam Group provides cost-efficient Additive Manufacturing solutions for production of metal components. Arcam's Electron Beam Melting (EBM®) technology offers design freedom combined with excellent material properties and high productivity. Arcam provides Electron Beam Melting systems through Arcam AB in Sweden, powder metals through AP&C in Canada and implant contract manufacturing through DiSanto in the U.S.

Arcam's market is global with customers mainly in the orthopedic and aerospace industries. The HQ functions of Arcam Group are shared between Boston, MA and Mölndal, Sweden, with the CEO being based in Boston.

### Contact

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Please send us your application as soon as possible, marked "HR", to: [career@arcam.com](mailto:career@arcam.com)